Report from Working Group Governance & Accountability

Update – May 9, 2005

Key Concerns for System

- To ensure WCB Independence
- To improve governance and accountability
- To ensure system is stakeholder-driven
- To coordinate the broad goals of the system
- To make the system less legalistic.

Process to Date

- Started with Discussion Paper in Oct. and Feedback document in Nov. 2004
- There have been 4 general stakeholder meetings in 2004-05
- Six working group meetings in 2005
- Working group has developed Statement of Principles and Objects that will guide governance of the system

Statement of Principles and Objectives

- Outlines a governance and accountability framework for the WSIS
- Will operate within the legal framework provided by the legislation
- Identifies issues on which further work and dialogue is required

What are the Key Principles and Objectives?

- Employer and employee associations, including designated injured workers associations, provide nominations
- Minister recommends from nominations
- Eight voting members – no seat ownership
- Members should be limited to 2 terms
- There should be an advertisement to seek representative nominations.

Director's Duties

- Strong consensus on these principles
- Give better direction to those wanting to be on the Board
- Board members should represent the community of stakeholders and general good of the system
- Strong emphasis on ongoing consultation and on transparency

Remuneration

- Recognition that it needs to be reviewed
- Review will include issues raised by injured workers associations, including concerns about deeming
- Initial review by Government (Systems Coordinating Committee), ongoing review by Board

Employer and Employee Advice and Representation

- System Coordinating Committee is asked to look at this whole issue
- Mediation should be the preferred approach - employers and employees want more information and assistance without making the system more litigious
- Ombudsperson concept will be part of the review

Role of Systems Goals Advisory Committee

- To provide advice to agencies on system goals and objectives and on measuring system performance
- Would have 8 members; equal numbers of employer and employee representatives, co-chaired by an employer and employee representative
- Includes Co-Chairs of OHS Advisory Council
- This Committee will meet regularly with the Heads of Agencies Committee

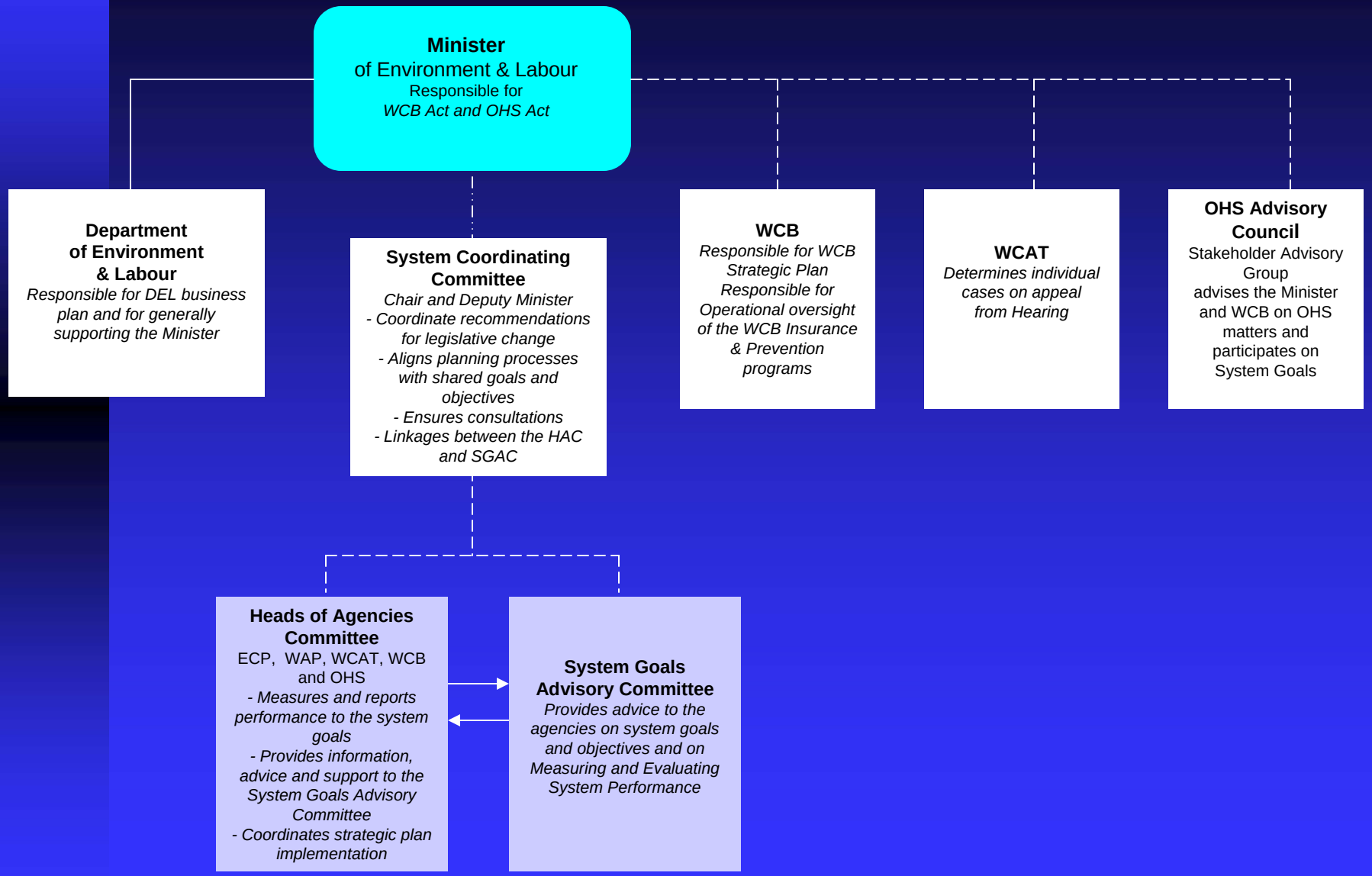
System Coordinating Committee

- Chair and Deputy Minister
- Recommendations for legislation and overall system coordination
- DEL and WCB alignment with shared vision and goals for WSIS
- Consultation with Stakeholders
- Ensuring the System Goals Advisory Committee is supported

Heads of Agencies Committee

- Agency chiefs of WCAT, WCB, OHS and WAP – operational coordination
- Works with System Goals Advisory Committee
- Stronger linkages with SGAC to ensure ongoing and meaningful feedback on system performance

Workplace Safety and Insurance System



Go Forward Plan

- Propose legislative amendments to deal with size of the Board, elimination of non-voting members
- Begin Implementation of Statement of Principles and Objectives by:
  - expanding and reconfiguring System Goals Advisory Committee
  - reviewing remuneration
  - developing advice and representation services
  - advertising for Board members
  - appointing new Board members

Milestones

- Phase 1- achieve support for the Statement of Principles and Objectives
- Phase 2 – Implementation of the Go Forward Plan
- Phase 3 - review and evaluation of system changes in consultation with stakeholders.

Discussion?
Questions?